



Carrington

LIVING • CARE • COMMUNITIES

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Care Service Employee

Carrington is a not-for-profit centre of excellence for retirees, providing a focus on person-centered quality care and health services to consumers in our Independent Living, Residential Care and Community Care services. At Carrington, we are committed to providing quality care for our Consumers, so they can live a happier, healthier more independent life.

We are currently seeking qualified Care Service Employees to join our Residential Care team on a full-time or part-time basis. The Key to success within this position is the ability to be proactive, self-driven, and competent in managing time effectively, paired with the ability to be adaptive and flexible to the changing needs of our Consumers.

About the role

The Care Service Employee's primary objective is to make a positive contribution in our Residents' daily lives by providing high quality, holistic, person-centered care. The Care Service Employee is required to provide care with compassion, integrity, dignity and respect.

You will be a dedicated yet energetic team player, with a passion for improving the quality of life for those in your care. You will support a multidisciplinary team by assisting Residents with their daily living tasks, personal care and mobility. In doing this, you will build strong positive relationships with our Residents and their families - making your work extremely fulfilling and rewarding.

About you:

- Successful completion or enrolment in a Certificate III in Individual Support (Ageing) or equivalent. **Don't have this yet? Don't worry, Carrington can assist you!**
- Well-developed interpersonal skills, oral and written communication skills, the ability to work independently, and as a team
- Caring and compassionate, as well as displaying initiative, integrity, and a strong work ethic
- Effective time management and organisational skills, and the ability to prioritise workloads
- Sound knowledge of WHS and manual handling practices and maintaining accurate health care documentation, preferably in an aged care or health setting
- Ability to work varied hours and days - flexibility is key, due to nights and weekends being included
- It is a condition of employment that you are fully vaccinated against COVID-19

Our Employee Benefits on Offer:

- Competitive rate of pay - \$30.11-\$31.52 per hour, plus loadings, potential performance-based increases, and full not-for-profit salary packaging benefits, making up to \$18,550 of your annual income tax-free!
- Carrington will assist you with your completion of Certificate III in Aged Care by providing you with work placement opportunity in one of our facilities
- Employee sign on Bonus – Earn up to \$1,000!*
- Employee Referral Program – Earn up to \$500 for referring a successful candidate!*
- 15% Employee Discount at our Rocksalt Restaurant
- Carrington will provide your first set of Uniforms



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- Enjoy our “Carrington Day” – an Additional Christmas Public Holiday each year

To apply, please send a current resume and a cover letter outlining how you believe you are suitable for the role, addressing the above position requirements.

Please send your application to:

Evan Tunbridge, Human Resources Advisor
recruitment@carringtoncare.com.au

**Recruitment for this position has commenced, and an immediate start is available
for the right candidate**

*Employment in this position is contingent on a national criminal check clearance specific to
vulnerable persons, and a pre-employment physiotherapy assessment.*

** - For the terms and conditions relating to paid placements, sign-on, and referral bonuses, please
contact us at the email address above.*

We will not respond to unsolicited emails from recruitment agencies or applications from outside Australia